



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | | | | |
|--|---------------------------------|-----------|------------|-----------|------------|----------|-------|-------|-------|
| Construction | | | | | | | | | |
| (2 AXLE) DRIVER - EQUIPMENT | 12/01/2010 | \$44.430 | 06/01/2011 | \$45.180 | 12/01/2011 | \$45.840 | | | |
| | 06/01/2012 | \$46.490 | 12/01/2012 | \$47.520 | | | | | |
| (3 AXLE) DRIVER - EQUIPMENT | 12/01/2010 | \$44.500 | 06/01/2011 | \$45.250 | 12/01/2011 | \$45.910 | | | |
| | 06/01/2012 | \$46.560 | 12/01/2012 | \$47.590 | | | | | |
| (4 & 5 AXLE) DRIVER - EQUIPMENT | 12/01/2010 | \$44.620 | 06/01/2011 | \$45.370 | 12/01/2011 | \$46.030 | | | |
| | 06/01/2012 | \$46.680 | 12/01/2012 | \$47.710 | | | | | |
| ADS/SUBMERSIBLE PILOT | 08/01/2010 | \$103.680 | 08/01/2011 | \$107.800 | | | | | |
| AIR TRACK OPERATOR | 12/06/2010 | \$41.590 | 06/06/2011 | \$42.590 | 12/05/2011 | \$43.140 | | | |
| | 06/04/2012 | \$44.140 | 12/03/2012 | \$45.090 | | | | | |
| AIR TRACK OPERATOR (HEAVY & HIGHWAY) | 12/01/2010 | \$41.720 | 06/01/2011 | \$42.720 | 12/01/2011 | \$43.970 | | | |
| ASBESTOS WORKER (PIPES & TANKS) | 12/01/2009 | \$40.250 | | | | | | | |
| ASPHALT RAKER | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | | | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | | | |
| ASPHALT RAKER (HEAVY & HIGHWAY) | 12/01/2010 | \$41.220 | 06/01/2011 | \$42.220 | 12/01/2011 | \$43.470 | | | |
| AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) | 12/01/2010 | \$46.640 | 06/01/2011 | \$47.520 | 12/01/2011 | \$48.390 | | | |
| | 06/01/2012 | \$49.340 | 12/01/2012 | \$50.290 | | | | | |
| BARCO-TYPE JUMPING TAMPER | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | | | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | | | |
| BATCH/CEMENT PLANT - ON SITE | 12/01/2010 | \$46.110 | 06/01/2011 | \$46.990 | 12/01/2011 | \$47.860 | | | |
| | 06/01/2012 | \$48.810 | 12/01/2012 | \$49.760 | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER | 12/06/2010 | \$41.590 | 06/06/2011 | \$42.590 | 12/05/2011 | \$43.140 | | | |
| | 06/04/2012 | \$44.140 | 12/03/2012 | \$45.090 | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) | 12/01/2010 | \$41.720 | 06/01/2011 | \$42.720 | 12/01/2011 | \$43.970 | | | |
| BOILER MAKER | 01/01/2010 | \$55.850 | | | | | | | |
| APPRENTICE: BOILERMAKER - Local 29 | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:5 | % | 65.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97 | | | | | | | | | |
| BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) | 03/07/2011 | \$57.900 | 09/05/2011 | \$59.250 | 03/05/2012 | \$60.650 | | | |
| APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | |
| 1:5 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20 | | | | | | | | | |

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



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HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | | | | |
|--|---------------------------------|----------|------------|----------|--|----------|-------|-------|-------|
| BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL | 12/01/2010 | \$46.640 | 06/01/2011 | \$47.520 | 12/01/2011 | \$48.390 | | | |
| | 06/01/2012 | \$49.340 | 12/01/2012 | \$50.290 | | | | | |
| CAISSON & UNDERPINNING BOTTOM MAN | 12/01/2010 | \$50.250 | 06/01/2011 | \$51.250 | 12/01/2011 | \$52.500 | | | |
| CAISSON & UNDERPINNING LABORER | 12/01/2010 | \$49.100 | 06/01/2011 | \$50.100 | 12/01/2011 | \$51.350 | | | |
| CAISSON & UNDERPINNING TOP MAN | 12/01/2010 | \$49.100 | 06/01/2011 | \$50.100 | 12/01/2011 | \$51.350 | | | |
| CARBIDE CORE DRILL OPERATOR | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | | | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | | | |
| CARPENTER | 10/04/2010 | \$48.150 | 04/04/2011 | \$48.900 | 10/03/2011 | \$49.650 | | | |
| APPRENTICE: CARPENTER - Local 108 Hampden Hampshire | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| ** | % | 50.00 | 60.00 | 70.00 | 75.00 | 80.00 | 80.00 | 90.00 | 90.00 |
| Pre-6/09 Step1\$21.55/2\$22.97/3\$36.79/4\$39.63/5\$42.47/6\$43.89 | | | | | ** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step | | | | |
| 7\$45.31/8\$46.73Post-6/09:1\$21.92/2\$24.76/3\$36.27/4\$37.69/5&6\$40.23/7&8\$44.19 | | | | | | | | | |
| CEMENT MASONRY/PLASTERING | 03/07/2011 | \$58.050 | 09/05/2011 | \$59.360 | 03/05/2012 | \$60.720 | | | |
| CHAIN SAW OPERATOR | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | | | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | | | |
| COMPRESSOR OPERATOR | 12/01/2010 | \$46.110 | 06/01/2011 | \$46.990 | 12/01/2011 | \$47.860 | | | |
| | 06/01/2012 | \$48.810 | 12/01/2012 | \$49.760 | | | | | |
| CRANE/BACKHOE/FRONT-END LOADER OPERATOR | 12/01/2010 | \$46.640 | 06/01/2011 | \$47.520 | 12/01/2011 | \$48.390 | | | |
| | 06/01/2012 | \$49.340 | 12/01/2012 | \$50.290 | | | | | |
| DELEADER (BRIDGE) | 01/01/2011 | \$64.410 | 07/01/2011 | \$65.410 | 01/01/2012 | \$66.410 | | | |
| | 07/01/2012 | \$67.410 | 01/01/2013 | \$68.410 | | | | | |
| APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 |
| Apprentice wages shall be no less than the following: Steps are 750 hrs. | | | | | | | | | |
| Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11 | | | | | | | | | |
| DEMO: ADZEMAN | 12/01/2010 | \$49.100 | 06/01/2011 | \$50.100 | 12/01/2011 | \$51.350 | | | |
| DEMO: BACKHOE/LOADER/HAMMER OPERATOR | 12/01/2010 | \$50.100 | 06/01/2011 | \$51.100 | 12/01/2011 | \$52.350 | | | |
| APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | | | | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | | | | |
| Apprentice wages shall be no less than the following: | | | | | | | | | |
| Step 1\$37.48/2\$40.64/3\$43.79/4\$46.95 | | | | | | | | | |
| DEMO: BURNERS | 12/01/2010 | \$49.850 | 06/01/2011 | \$50.850 | 12/01/2011 | \$52.100 | | | |

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DIVISION OF OCCUPATIONAL SAFETY



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Prevailing Wage Rates
As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

Classification

Effective Dates and Total Rates

| | | | | | | | |
|--|------|-------|-------|------------|-----------|------------|------------------------------|
| APPRENTICE: LABORER Demo Burners | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | | |
| Apprentice Wages shall be no less than the following: | | | | | | | |
| Step 1\$37.33/2\$40.46/3\$43.59/4\$46.72 | | | | | | | |
| DEMO: CONCRETE CUTTER/SAWYER | | | | 12/01/2010 | \$50.100 | 06/01/2011 | \$51.100 12/01/2011 \$52.350 |
| DEMO: JACKHAMMER OPERATOR | | | | 12/01/2010 | \$49.850 | 06/01/2011 | \$50.850 12/01/2011 \$52.100 |
| DEMO: WRECKING LABORER | | | | 12/01/2010 | \$49.100 | 06/01/2011 | \$50.100 12/01/2011 \$51.350 |
| APPRENTICE: LABORER Demo Wrecking Laborer | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | | |
| Step 1\$36.88/2\$39.94/3\$42.99/4\$46.05 | | | | | | | |
| DIVER | | | | 08/01/2010 | \$77.520 | 08/01/2011 | \$80.270 |
| DIVER TENDER | | | | 08/01/2010 | \$62.570 | 08/01/2011 | \$65.320 |
| DIVER TENDER (EFFLUENT) | | | | 08/01/2010 | \$81.250 | 08/01/2011 | \$85.380 |
| DIVER/SLURRY (EFFLUENT) | | | | 08/01/2010 | \$103.680 | 08/01/2011 | \$107.800 |
| ELECTRICIAN | | | | 01/01/2011 | \$50.050 | | |
| APPRENTICE: ELECTRICIAN - Local 7 Zone B | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 |
| 2:3**** | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 |
| Apprentice wages shall be no less than the following: | | | | | | | |
| Step 1\$24.97/2\$26.66/3\$33.01/4\$34.70/5\$38.84/6\$40.72 | | | | | | | |
| ELEVATOR CONSTRUCTOR | | | | 01/01/2011 | \$61.610 | 01/01/2012 | \$63.110 |
| APPRENTICE: ELEVATOR CONSTRUCTOR - Local 41 | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | |
| 1:1 | % | 50.00 | 55.00 | 65.00 | 70.00 | 80.00 | |
| Apprentice wages shall be no less than the following: | | | | | | | |
| Step 1\$38.68/2\$40.97/3\$45.56/4\$47.85/5\$52.44 | | | | | | | |
| ELEVATOR CONSTRUCTOR HELPER | | | | 01/01/2011 | \$47.850 | 01/01/2012 | \$48.900 |
| FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) | | | | 12/01/2010 | \$41.220 | 06/01/2011 | \$42.220 12/01/2011 \$43.470 |
| FIELD ENG - PARTY CHIEF (BLDG, SITE, HVY CONST) | | | | 06/01/1999 | \$30.230 | | |

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Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | |
|--|---------------------------------|----------|--|----------|------------|----------|
| FIELD ENG-CHIEF OF SURVEY(BLDG, SITE, HVY CONST) | 06/01/1999 | \$31.230 | | | | |
| FIELD ENG-INST./ROD PERSON(BLDG, SITE, HVY CONST) | 06/01/1999 | \$27.740 | | | | |
| FIRE ALARM INSTALLER | 01/01/2011 | \$50.050 | | | | |
| FIRE ALARM REPAIR / MAINTENANCE***** / COMMISSIONING | 07/01/2010 | \$34.460 | 06/01/2011 | \$35.510 | 01/01/2012 | \$36.010 |
| FIREMAN | 12/01/2010 | \$46.110 | 06/01/2011 | \$46.990 | 12/01/2011 | \$47.860 |
| | 06/01/2012 | \$48.810 | 12/01/2012 | \$49.760 | | |
| APPRENTICE: OPERATING ENG. - Local 98 Class 3 | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:6 | % | 60.00 | 70.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs. | | | |
| Step 1\$34.47/2\$37.38/3\$40.29/4\$43.20 | | | | | | |
| FLAGGER & SIGNALER (HEAVY & HIGHWAY) | 12/01/2010 | \$35.780 | 06/01/2011 | \$36.780 | 12/01/2011 | \$36.780 |
| FLOORCOVERER | 03/01/2011 | \$50.330 | 09/01/2011 | \$51.580 | | |
| APPRENTICE: FLOORCOVERER - Local 2168 Zone III | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 |
| Apprentice rates shall be no less than the following: | | | Steps are 750 hrs. | | | |
| Step 1\$23.99/2\$25.41/3\$35.61/4\$37.03/5\$39.57/6\$40.99/7\$43.53/8\$44.95 | | | | | | |
| FORK LIFT | 12/01/2010 | \$46.330 | 06/01/2011 | \$47.210 | 12/01/2011 | \$48.080 |
| | 06/01/2012 | \$49.030 | 12/01/2012 | \$49.980 | | |
| GENERATORS/LIGHTING PLANTS | 12/01/2010 | \$42.880 | 06/01/2011 | \$43.760 | 12/01/2011 | \$44.630 |
| | 06/01/2012 | \$45.580 | 12/01/2012 | \$46.530 | | |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) | 06/01/2010 | \$46.780 | 06/01/2011 | \$48.380 | 06/01/2012 | \$49.930 |
| APPRENTICE: GLAZIER - Local 1333 | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 |
| 1:1 | % | 50.00 | 56.25 | 62.50 | 68.75 | 75.00 |
| Apprentice wages shall be no less than the following: | | | | | | |
| Step 1\$25.02/2\$27.02/3\$29.52/4\$31.52/5\$34.02/6\$36.02/7\$42.78/8\$44.78 | | | | | | |
| GRADER/TRENCHING MACHINE/DERRICK | 12/01/2010 | \$46.640 | 06/01/2011 | \$47.520 | 12/01/2011 | \$48.390 |
| | 06/01/2012 | \$49.340 | 12/01/2012 | \$50.290 | | |
| HVAC (DUCTWORK) | 01/01/2011 | \$50.950 | | | | |
| HVAC (ELECTRICAL CONTROLS) | 01/01/2011 | \$50.050 | | | | |
| HVAC (TESTING AND BALANCING - AIR) | 01/01/2011 | \$50.950 | | | | |

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Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | |
|--|---------------------------------|----------|--------------------------------|----------|------------|----------|
| HVAC (TESTING AND BALANCING -WATER) | 03/17/2011 | \$55.460 | 09/17/2011 | \$55.960 | 03/17/2012 | \$56.460 |
| | 09/17/2012 | \$57.210 | 03/17/2013 | \$57.960 | | |
| HVAC MECHANIC | 03/17/2011 | \$55.460 | 09/17/2011 | \$55.960 | 03/17/2012 | \$56.460 |
| | 09/17/2012 | \$57.210 | 03/17/2013 | \$57.960 | | |
| HYDRAULIC DRILLS (HEAVY & HIGHWAY) | 12/01/2010 | \$41.720 | 06/01/2011 | \$42.720 | 12/01/2011 | \$43.970 |
| INSULATOR (PIPES & TANKS) | 09/01/2010 | \$52.980 | | | | |
| APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:4 | % | 50.00 | 60.00 | 70.00 | 80.00 | |
| Apprentice wages shall be no less than the following: | | | Steps are 1 year | | | |
| Step 1 \$33.00/2\$36.99/3\$40.99/4\$44.98 | | | | | | |
| IRONWORKER/WELDER | 03/16/2010 | \$52.260 | | | | |
| APPRENTICE: IRONWORKER - Local 7 Springfield | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 |
| | % | 60.00 | 70.00 | 75.00 | 80.00 | 85.00 |
| Apprentice wages shall be no less than the following: | | | Structural 1:6; Ornamental 1:4 | | | |
| Step 1 \$41.62/2\$44.28/3\$45.61/4\$46.94/5\$48.27/6\$49.60 | | | | | | |
| JACKHAMMER & PAVING BREAKER OPERATOR | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | |
| LABORER | 12/06/2010 | \$40.840 | 06/06/2011 | \$41.840 | 12/05/2011 | \$42.390 |
| | 06/04/2012 | \$43.390 | 12/03/2012 | \$44.340 | | |
| APPRENTICE: LABORER - Zone 3 Building & Site | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | |
| Step 1 \$30.96/2\$33.43/3\$35.90/4\$38.37 | | | | | | |
| LABORER (HEAVY & HIGHWAY) | 12/01/2010 | \$40.970 | 06/01/2011 | \$41.970 | 12/01/2011 | \$43.220 |
| APPRENTICE: LABORER - Zone 3 Heavy & Highway | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | |
| 1:5 | % | 60.00 | 70.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | |
| Step 1 \$31.09/2\$33.56/3\$36.03/4\$38.50 | | | | | | |
| LABORER: CARPENTER TENDER | 12/06/2010 | \$40.840 | 06/06/2011 | \$41.840 | 12/05/2011 | \$42.390 |
| | 06/04/2012 | \$43.390 | 12/03/2012 | \$44.340 | | |
| LABORER: CEMENT FINISHER TENDER | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | |

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Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | | |
|---|---------------------------------|----------|------------|---------------------|------------|----------|-------|
| LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER | 12/06/2010 | \$40.840 | 06/06/2011 | \$41.840 | 12/05/2011 | \$42.390 | |
| | 06/04/2012 | \$43.390 | 12/03/2012 | \$44.340 | | | |
| LABORER: MASON TENDER | 12/06/2010 | \$41.840 | 06/06/2011 | \$42.840 | 12/05/2011 | \$43.390 | |
| | 06/04/2012 | \$44.390 | 12/03/2012 | \$45.340 | | | |
| LABORER: MASON TENDER (HEAVY & HIGHWAY) | 12/01/2010 | \$41.220 | 06/01/2011 | \$42.220 | 12/01/2011 | \$43.470 | |
| LABORER: MULTI-TRADE TENDER | 12/06/2010 | \$40.840 | 06/06/2011 | \$41.840 | 12/05/2011 | \$42.390 | |
| | 06/04/2012 | \$43.390 | 12/03/2012 | \$44.340 | | | |
| LABORER: TREE REMOVER | 12/06/2010 | \$40.840 | 06/06/2011 | \$41.840 | 12/05/2011 | \$42.390 | |
| | 06/04/2012 | \$43.390 | 12/03/2012 | \$44.340 | | | |
| This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. | | | | | | | |
| LASER BEAM OPERATOR | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | |
| LASER BEAM OPERATOR (HEAVY & HIGHWAY) | 12/01/2010 | \$41.220 | 06/01/2011 | \$42.220 | 12/01/2011 | \$43.470 | |
| MARBLE & TILE FINISHERS | 03/07/2011 | \$50.980 | 09/05/2011 | \$52.330 | 03/05/2012 | \$53.480 | |
| APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt) | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 |
| 1:3 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 |
| Apprentice wages shall be no less than the following: | | | | Steps are 800 hours | | | |
| Step 1\$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61 | | | | | | | |
| MARBLE MASONS, TILELAYERS & TERRAZZO MECH | 03/07/2011 | \$57.900 | 09/05/2011 | \$59.250 | 03/05/2012 | \$60.650 | |
| APPRENTICE: MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt) | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 |
| 1:5 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 |
| Apprentice wages shall be no less than the following: | | | | | | | |
| Step 1\$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20 | | | | | | | |
| MECH. SWEEPER OPERATOR (NON-CONSTRUCTION) | 07/01/2010 | \$29.590 | 07/01/2011 | \$30.290 | | | |
| MECH. SWEEPER OPERATOR (ON CONST. SITES) | 12/01/2010 | \$46.640 | 06/01/2011 | \$47.520 | 12/01/2011 | \$48.390 | |
| | 06/01/2012 | \$49.340 | 12/01/2012 | \$50.290 | | | |
| MECHANIC/WELDER/BOOM TRUCK | 12/01/2010 | \$46.110 | 06/01/2011 | \$46.990 | 12/01/2011 | \$47.860 | |
| | 06/01/2012 | \$48.810 | 12/01/2012 | \$49.760 | | | |
| MILLWRIGHT (Zone 3) | 10/01/2010 | \$53.400 | 04/01/2011 | \$54.530 | | | |

APPRENTICE: MILLWRIGHT - Local 1121 Zone 3

| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1:5 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 |

Apprentice wages shall be no less than the following:

Step 1\$34.58/2\$36.09/3\$39.08/4\$40.59/5\$42.85/6\$44.36/7\$46.61/8\$48.12

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | | | | | |
|---|---------------------------------|----------|------------|----------|------------|--------------------|-------|-------|-------|--|
| MORTAR MIXER | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 | | | | |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | | | | | |
| OILER | 12/01/2010 | \$41.800 | 06/01/2011 | \$42.680 | 12/01/2011 | \$43.550 | | | | |
| | 06/01/2012 | \$44.500 | 12/01/2012 | \$45.450 | | | | | | |
| OTHER POWER DRIVEN EQUIPMENT - CLASS VI | 12/01/2010 | \$39.820 | 06/01/2011 | \$40.700 | 12/01/2011 | \$41.570 | | | | |
| | 06/01/2012 | \$42.520 | 12/01/2012 | \$43.470 | | | | | | |
| PAINTER (BRIDGES/TANKS) | 01/01/2011 | \$64.410 | 07/01/2011 | \$65.410 | 01/01/2012 | \$66.410 | | | | |
| | 07/01/2012 | \$67.410 | 01/01/2013 | \$68.410 | | | | | | |
| APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 750 hrs. | | | | |
| Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11 | | | | | | | | | | |
| PAINTER (SPRAY OR SANDBLAST, NEW) * | 01/01/2011 | \$44.480 | 07/01/2011 | \$45.480 | 01/01/2012 | \$46.480 | | | | |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. | 07/01/2012 | \$47.480 | 01/01/2013 | \$48.480 | | | | | | |
| APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - New | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 750 hrs. | | | | |
| Step 1\$21.24/2\$24.18/3\$25.53/4\$26.87/5\$36.42/6\$37.76/7\$39.10/8\$41.79 | | | | | | | | | | |
| PAINTER (SPRAY OR SANDBLAST, REPAINT) | 01/01/2011 | \$41.800 | 07/01/2011 | \$42.800 | 01/01/2012 | \$43.800 | | | | |
| | 07/01/2012 | \$44.800 | 01/01/2013 | \$45.800 | | | | | | |
| APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 750 hrs. | | | | |
| Step 1\$19.90/2\$22.71/3\$23.92/4\$25.13/5\$34.54/6\$35.75/7\$36.96/8\$39.38 | | | | | | | | | | |
| PAINTER (TRAFFIC MARKINGS) | 12/01/2010 | \$40.970 | 06/01/2011 | \$41.970 | 12/01/2011 | \$43.220 | | | | |
| PAINTER / TAPER (BRUSH, NEW) * | 01/01/2011 | \$43.080 | 07/01/2011 | \$44.080 | 01/01/2012 | \$45.080 | | | | |
| * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. | 07/01/2012 | \$46.080 | 01/01/2013 | \$47.080 | | | | | | |
| APPRENTICE: PAINTER - Local 35 Zone 3 - BRUSH NEW | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 750 hrs. | | | | |
| Step 1\$20.54/2\$23.41/3\$24.69/4\$25.96/5\$35.44/6\$36.71/7\$37.98/8\$40.53 | | | | | | | | | | |
| PAINTER / TAPER (BRUSH, REPAINT) | 01/01/2011 | \$40.400 | 07/01/2011 | \$41.400 | 01/01/2012 | \$42.400 | | | | |
| | 07/01/2012 | \$43.400 | 01/01/2013 | \$44.400 | | | | | | |

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DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

**As determined by the Commissioner under the provisions of the
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Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
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Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

Classification

Effective Dates and Total Rates

| Classification | Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | Effective Dates | Total Rates |
|--|-------|------|-------|-------|-------|--|-------|-------|-------|-------|-----------------|-------------|
| APPRENTICE: PAINTER Local 35 Zone 3 - BRUSH REPAINT | | | | | | | | | | | | |
| | 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 90.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 750 hrs. | | | | | | |
| Step 1\$19.20/2\$21.94/3\$23.08/4\$24.22/5\$23.56/6\$34.70/7\$35.84/8\$38.12 | | | | | | | | | | | | |
| PANEL & PICKUP TRUCKS DRIVER | | | | | | | | | | | 12/01/2010 | \$44.260 |
| | | | | | | | | | | | 06/01/2012 | \$46.320 |
| | | | | | | | | | | | 06/01/2011 | \$45.010 |
| | | | | | | | | | | | 12/01/2012 | \$47.350 |
| PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) | | | | | | | | | | | 10/04/2010 | \$58.460 |
| | | | | | | | | | | | 04/04/2011 | \$58.840 |
| | | | | | | | | | | | 08/01/2011 | \$60.210 |
| PILE DRIVER | | | | | | | | | | | 10/04/2010 | \$58.460 |
| | | | | | | | | | | | 04/04/2011 | \$58.840 |
| | | | | | | | | | | | 08/01/2011 | \$60.210 |
| APPRENTICE: PILE DRIVER - Local 56 Zone 3 | | | | | | | | | | | | |
| | 1:3 | % | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | | |
| Apprentice wages shall be no less than the following: | | | | | | Apprentice wages shall be no less than those set in Zone 1 | | | | | | |
| Step 1\$47.62/2\$49.49/3\$51.36/4\$53.23/5\$55.10/6\$56.96/7\$58.83/8\$60.70 | | | | | | | | | | | | |
| PIPELAYER | | | | | | | | | | | 12/06/2010 | \$41.090 |
| | | | | | | | | | | | 06/04/2012 | \$43.640 |
| | | | | | | | | | | | 06/06/2011 | \$42.090 |
| | | | | | | | | | | | 12/03/2012 | \$44.590 |
| PIPELAYER (HEAVY & HIGHWAY) | | | | | | | | | | | 12/01/2010 | \$41.220 |
| | | | | | | | | | | | 06/01/2011 | \$42.220 |
| | | | | | | | | | | | 12/01/2011 | \$43.470 |
| PLUMBER & PIPEFITTER | | | | | | | | | | | 03/17/2011 | \$55.460 |
| | | | | | | | | | | | 09/17/2011 | \$55.960 |
| | | | | | | | | | | | 03/17/2012 | \$56.460 |
| | | | | | | | | | | | 09/17/2012 | \$57.210 |
| | | | | | | | | | | | 03/17/2013 | \$57.960 |
| APPRENTICE: PLUMBER/PIPEFITTER - Local 104 | | | | | | | | | | | | |
| | 1:5 | % | 45.00 | 50.00 | 60.00 | 70.00 | 80.00 | | | | | |
| Apprentice wages shall be no less than the following: | | | | | | Steps are 2000 hrs. | | | | | | |
| Step 1\$31.42/2\$33.16/3\$36.62/4\$40.08/5\$48.54 | | | | | | | | | | | | |
| PNEUMATIC CONTROLS (TEMP.) | | | | | | | | | | | 03/17/2011 | \$55.460 |
| | | | | | | | | | | | 09/17/2012 | \$57.210 |
| | | | | | | | | | | | 03/17/2013 | \$57.960 |
| | | | | | | | | | | | 09/17/2011 | \$55.960 |
| | | | | | | | | | | | 03/17/2012 | \$56.460 |
| PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) | | | | | | | | | | | 12/01/2010 | \$41.220 |
| | | | | | | | | | | | 06/01/2011 | \$42.220 |
| | | | | | | | | | | | 12/01/2011 | \$43.470 |
| POWDERMAN & BLASTER | | | | | | | | | | | 12/06/2010 | \$41.840 |
| | | | | | | | | | | | 06/04/2012 | \$44.390 |
| | | | | | | | | | | | 06/06/2011 | \$42.840 |
| | | | | | | | | | | | 12/03/2012 | \$45.340 |
| POWDERMAN & BLASTER (HEAVY & HIGHWAY) | | | | | | | | | | | 12/01/2010 | \$41.970 |
| | | | | | | | | | | | 06/01/2011 | \$42.970 |
| | | | | | | | | | | | 12/01/2011 | \$44.220 |
| PUMP OPERATOR (CONCRETE) | | | | | | | | | | | 12/01/2010 | \$46.640 |
| | | | | | | | | | | | 06/01/2012 | \$49.340 |
| | | | | | | | | | | | 06/01/2011 | \$47.520 |
| | | | | | | | | | | | 12/01/2012 | \$50.290 |
| PUMP OPERATOR (DEWATERING, OTHER) | | | | | | | | | | | 12/01/2010 | \$46.110 |
| | | | | | | | | | | | 06/01/2012 | \$48.810 |
| | | | | | | | | | | | 06/01/2011 | \$46.990 |
| | | | | | | | | | | | 12/01/2011 | \$47.860 |
| | | | | | | | | | | | 06/01/2012 | \$49.760 |
| READY-MIX CONCRETE DRIVER | | | | | | | | | | | 05/01/2008 | \$30.870 |

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Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

Classification

Effective Dates and Total Rates

RESIDENTIAL WOOD FRAME CARPENTER **

04/01/2009 \$35.620

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

APPRENTICE: CARPENTER (Residential Wood Frame) - Local 108

| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|
| ** | % | 60.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 |

Apprentice Wages Shall be no less than the following:

** 1: 1-5, 2: 6-8, 3: 9-11

Step 1\$20.13/2\$26.04/2\$27.23/4\$28.43/5\$29.63/6\$30.83/7\$32.03/8\$33.22

RIDE-ON MOTORIZED BUGGY OPERATOR

12/06/2010 \$41.090 06/06/2011 \$42.090 12/05/2011 \$42.640

06/04/2012 \$43.640 12/03/2012 \$44.590

ROLLER OPERATOR

12/01/2010 \$45.500 06/01/2011 \$46.380 12/01/2011 \$47.250

06/01/2012 \$48.200 12/01/2012 \$49.150

ROOFER (Coal tar pitch)

01/01/2011 \$46.000 07/16/2011 \$46.500 01/01/2012 \$46.750

07/16/2012 \$47.250 01/01/2013 \$47.500

ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)

01/01/2011 \$45.000 07/16/2011 \$45.500 01/01/2012 \$45.750

07/16/2012 \$46.250 01/01/2013 \$46.500

APPRENTICE: ROOFER - Local 248

| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1:3 | % | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 |

Apprentice wages shall be no less than the following:

Steps are 750 hrs.Roofers(Tear Off)1:1; Same as above

Step 1\$23.34/2\$35.94/3\$37.23/4\$38.53/5\$39.82/6\$41.12/7\$42.41/8\$43.71

ROOFER SLATE / TILE / PRECAST CONCRETE

01/01/2011 \$46.000 07/16/2011 \$46.500 01/01/2012 \$46.750

07/16/2012 \$47.250 01/01/2013 \$47.500

APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 248

| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1:3 | % | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 |

Apprentice wages shall be no less than the following:

Steps are 750 hrs.

Step 1\$23.64/2\$36.76/3\$38.08/4\$39.40/5\$40.72/6\$42.04/7\$43.36/8\$44.68

SCRAPER

12/01/2010 \$46.110 06/01/2011 \$46.990 12/01/2011 \$47.860

06/01/2012 \$48.810 12/01/2012 \$49.760

SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)

12/01/2010 \$45.500 06/01/2011 \$46.380 12/01/2011 \$47.250

06/01/2012 \$48.200 12/01/2012 \$49.150

SELF-PROPELLED POWER BROOM

12/01/2010 \$42.880 06/01/2011 \$43.760 12/01/2011 \$44.630

06/01/2012 \$45.580 12/01/2012 \$46.530

SHEETMETAL WORKER

01/01/2011 \$50.950

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Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

Classification

Effective Dates and Total Rates

| | | | | | | | | | | | |
|---|------|-------|-------|-------|-------|------------|----------|------------|----------|------------|----------|
| APPRENTICE: SHEET METAL WORKER - Local 63 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1:3 | % | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 |
| Apprentice wages shall be no less than the following Steps: 1\$17.64/2\$19.60/3\$25.11/4\$27.39/5\$29.69/6\$31.97/7\$34.24/8\$40.76/9\$43.31/10\$45.86 | | | | | | | | | | | |
| SIGN ERECTOR | | | | | | 06/01/2009 | \$37.780 | | | | |
| APPRENTICE: SIGN ERECTOR - Local 35 Zone 3 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | |
| Apprentice wages shall be no less than the following: Steps are 4 mos. Step 1\$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30 | | | | | | | | | | | |
| SPECIALIZED EARTH MOVING EQUIP < 35 TONS | | | | | | 12/01/2010 | \$44.720 | 06/01/2011 | \$45.470 | 12/01/2011 | \$46.130 |
| | | | | | | 06/01/2012 | \$46.780 | 12/01/2012 | \$47.810 | | |
| SPECIALIZED EARTH MOVING EQUIP > 35 TONS | | | | | | 12/01/2010 | \$45.010 | 06/01/2011 | \$45.760 | 12/01/2011 | \$46.420 |
| | | | | | | 06/01/2012 | \$47.070 | 12/01/2012 | \$48.100 | | |
| SPRINKLER FITTER | | | | | | 01/01/2010 | \$56.700 | | | | |
| APPRENTICE: SPRINKLER FITTER - Local 676 | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1:1 | % | 40.00 | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 |
| Apprentice wages shall be no less than the following Steps: 1\$32.40/2\$34.43/3\$36.45/4\$38.48/5\$40.50/6\$42.53/7\$44.55/8\$46.58/9\$48.60/10\$50.63 | | | | | | | | | | | |
| TELECOMMUNICATION TECHNICIAN***** | | | | | | 07/01/2010 | \$34.460 | 06/01/2011 | \$35.510 | 01/01/2012 | \$36.010 |
| APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 7 Zone B | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | | | |
| 1:1 | % | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | | | | |
| Apprentice wages shall be no less than the following: Steps 1 & 2 are 800 hours Step 1\$24.36/2\$25.42/3\$26.48/4\$27.55/5\$28.61/6\$29.69 | | | | | | | | | | | |
| TERRAZZO FINISHERS | | | | | | 03/07/2011 | \$50.980 | 09/05/2011 | \$52.330 | 03/05/2012 | \$53.480 |
| APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt) | | | | | | | | | | | |
| Ratio | Step | 1 | 2 | 3 | 4 | 5 | 6 | | | | |
| 1:3 | % | 50.00 | 60.00 | 70.00 | 80.00 | 90.00 | 95.00 | | | | |
| Apprentice wages shall be no less than the following: Steps are 800 hours Step 1\$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61 | | | | | | | | | | | |
| TEST BORING DRILLER | | | | | | 12/01/2010 | \$50.500 | 06/01/2011 | \$51.500 | 12/01/2011 | \$52.750 |
| TEST BORING DRILLER HELPER | | | | | | 12/01/2010 | \$49.220 | 06/01/2011 | \$50.220 | 12/01/2011 | \$51.470 |

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lieutenant Governor

Prevailing Wage Rates
As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: DEERFIELD

Description of Work: Guard Rail Installation Works - Steel guard rail installed in Franklin County

Job Location: Franklin County

| Classification | Effective Dates and Total Rates | | | | | |
|---|---------------------------------|----------|------------|----------|------------|----------|
| | Start Date | Rate | Start Date | Rate | Start Date | Rate |
| TEST BORING LABORER | 12/01/2010 | \$49.100 | 06/01/2011 | \$50.100 | 12/01/2011 | \$51.350 |
| TRACTORS | 12/01/2010 | \$45.500 | 06/01/2011 | \$46.380 | 12/01/2011 | \$47.250 |
| | 06/01/2012 | \$48.200 | 12/01/2012 | \$49.150 | | |
| TRAILERS FOR EARTH MOVING EQUIPMENT | 12/01/2010 | \$45.300 | 06/01/2011 | \$46.050 | 12/01/2011 | \$46.710 |
| | 06/01/2012 | \$47.360 | 12/01/2012 | \$48.390 | | |
| TUNNEL WORK - COMPRESSED AIR | 12/01/2010 | \$61.680 | 06/01/2011 | \$62.930 | 12/01/2011 | \$64.180 |
| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) | 12/01/2010 | \$63.680 | 06/01/2011 | \$64.930 | 12/01/2011 | \$66.180 |
| TUNNEL WORK - FREE AIR | 12/01/2010 | \$53.750 | 06/01/2011 | \$55.000 | 12/01/2011 | \$56.250 |
| TUNNEL WORK - FREE AIR (HAZ. WASTE) | 12/01/2010 | \$55.750 | 06/01/2011 | \$57.000 | 12/01/2011 | \$58.250 |
| VAC-HAUL | 12/01/2010 | \$44.720 | 06/01/2011 | \$45.470 | 12/01/2011 | \$46.130 |
| | 06/01/2012 | \$46.780 | 12/01/2012 | \$47.810 | | |
| WAGON DRILL OPERATOR | 12/06/2010 | \$41.090 | 06/06/2011 | \$42.090 | 12/05/2011 | \$42.640 |
| | 06/04/2012 | \$43.640 | 12/03/2012 | \$44.590 | | |
| WAGON DRILL OPERATOR (HEAVY & HIGHWAY) | 12/01/2010 | \$41.220 | 06/01/2011 | \$42.220 | 12/01/2011 | \$43.470 |
| | | | | | | |
| WATER METER INSTALLER | 03/17/2011 | \$55.460 | 09/17/2011 | \$55.960 | 03/17/2012 | \$56.460 |
| | 09/17/2012 | \$57.210 | 03/17/2013 | \$57.960 | | |

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in the comment field.

*** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.

**** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

***** Please be advised that, **effective January 1, 2011**, the journeyman's wage rate for this classification is increased to \$ 35.01 for all projects in towns located in Berkshire, Franklin, Hampshire, Hampden Counties and in the town of Warren. The rate increase is not reflected on the main body of the wage sheet due to a computer malfunction.

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.