



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates								
Construction									
(2 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.430	06/01/2011	\$45.180	12/01/2011	\$45.840			
	06/01/2012	\$46.490	12/01/2012	\$47.520					
(3 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.500	06/01/2011	\$45.250	12/01/2011	\$45.910			
	06/01/2012	\$46.560	12/01/2012	\$47.590					
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44.620	06/01/2011	\$45.370	12/01/2011	\$46.030			
	06/01/2012	\$46.680	12/01/2012	\$47.710					
ADS/SUBMERSIBLE PILOT	08/01/2010	\$103.680	08/01/2011	\$107.800					
AIR TRACK OPERATOR	12/06/2010	\$41.590	06/06/2011	\$42.590	12/05/2011	\$43.140			
	06/04/2012	\$44.140	12/03/2012	\$45.090					
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970			
ASBESTOS WORKER (PIPES & TANKS)	12/01/2009	\$40.250							
ASPHALT RAKER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
ASPHALT RAKER (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470			
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390			
	06/01/2012	\$49.340	12/01/2012	\$50.290					
BARCO-TYPE JUMPING TAMPER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
BATCH/CEMENT PLANT - ON SITE	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860			
	06/01/2012	\$48.810	12/01/2012	\$49.760					
BLOCK PAVER, RAMMER / CURB SETTER	12/06/2010	\$41.590	06/06/2011	\$42.590	12/05/2011	\$43.140			
	06/04/2012	\$44.140	12/03/2012	\$45.090					
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970			
BOILER MAKER	01/01/2010	\$55.850							
APPRENTICE: BOILERMAKER - Local 29									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	65.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:									
Step 1\$42.66/2\$42.66/3\$44.54/4\$46.43/5\$48.31/6\$50.20/7\$52.08/8\$53.97									
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	03/07/2011	\$57.900	09/05/2011	\$59.250	03/05/2012	\$60.650			
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield									
Ratio	Step	1	2	3	4	5	6		
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00		
Apprentice wages shall be no less than the following:									
Step 1\$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20									

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates					
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
CAISSON & UNDERPINNING BOTTOM MAN	12/01/2010	\$50.250	06/01/2011	\$51.250	12/01/2011	\$52.500
CAISSON & UNDERPINNING LABORER	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CAISSON & UNDERPINNING TOP MAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CARBIDE CORE DRILL OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
CARPENTER	10/04/2010	\$48.150	04/04/2011	\$48.900	10/03/2011	\$49.650
APPRENTICE: CARPENTER - Local 108 Hampden Hampshire						
Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	70.00	75.00	80.00
						80.00
						90.00
						90.00
Pre-6/09 Step1\$21.55/2\$22.97/3\$36.79/4\$39.63/5\$42.47/6\$43.89						
7\$45.31/8\$46.73Post-6/09:1\$21.92/2\$24.76/3\$36.27/4\$37.69/5&6\$40.23/7&8\$44.19						
** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step						
CEMENT MASONRY/PLASTERING	03/07/2011	\$58.050	09/05/2011	\$59.360	03/05/2012	\$60.720
CHAIN SAW OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
COMPRESSOR OPERATOR	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860
	06/01/2012	\$48.810	12/01/2012	\$49.760		
CRANE/BACKHOE/FRONT-END LOADER OPERATOR	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
DELEADER (BRIDGE)	01/01/2011	\$64.410	07/01/2011	\$65.410	01/01/2012	\$66.410
	07/01/2012	\$67.410	01/01/2013	\$68.410		
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	55.00	60.00	65.00	70.00
						75.00
						80.00
						90.00
Apprentice wages shall be no less than the following: Steps are 750 hrs.						
Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11						
DEMO: ADZEMAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2010	\$50.100	06/01/2011	\$51.100	12/01/2011	\$52.350
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1\$37.48/2\$40.64/3\$43.79/4\$46.95						
DEMO: BURNERS	12/01/2010	\$49.850	06/01/2011	\$50.850	12/01/2011	\$52.100

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification

Effective Dates and Total Rates

APPRENTICE: LABORER Demo Burners							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice Wages shall be no less than the following:							
Step 1\$37.33/2\$40.46/3\$43.59/4\$46.72							
DEMO: CONCRETE CUTTER/SAWYER				12/01/2010	\$50.100	06/01/2011	\$51.100 12/01/2011 \$52.350
DEMO: JACKHAMMER OPERATOR				12/01/2010	\$49.850	06/01/2011	\$50.850 12/01/2011 \$52.100
DEMO: WRECKING LABORER				12/01/2010	\$49.100	06/01/2011	\$50.100 12/01/2011 \$51.350
APPRENTICE: LABORER Demo Wrecking Laborer							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:							
Step 1\$36.88/2\$39.94/3\$42.99/4\$46.05							
DIVER				08/01/2010	\$77.520	08/01/2011	\$80.270
DIVER TENDER				08/01/2010	\$62.570	08/01/2011	\$65.320
DIVER TENDER (EFFLUENT)				08/01/2010	\$81.250	08/01/2011	\$85.380
DIVER/SLURRY (EFFLUENT)				08/01/2010	\$103.680	08/01/2011	\$107.800
ELECTRICIAN				01/01/2011	\$50.050		
APPRENTICE: ELECTRICIAN - Local 7 Zone B							
Ratio	Step	1	2	3	4	5	6
2:3****	%	50.00	55.00	60.00	65.00	70.00	75.00
Apprentice wages shall be no less than the following:							
Step 1\$24.97/2\$26.66/3\$33.01/4\$34.70/5\$38.84/6\$40.72							
ELEVATOR CONSTRUCTOR				01/01/2011	\$61.610	01/01/2012	\$63.110
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 41							
Ratio	Step	1	2	3	4	5	
1:1	%	50.00	55.00	65.00	70.00	80.00	
Apprentice wages shall be no less than the following:							
Step 1\$38.68/2\$40.97/3\$45.56/4\$47.85/5\$52.44							
ELEVATOR CONSTRUCTOR HELPER				01/01/2011	\$47.850	01/01/2012	\$48.900
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)				12/01/2010	\$41.220	06/01/2011	\$42.220 12/01/2011 \$43.470
FIELD ENG - PARTY CHIEF (BLDG, SITE, HVY CONST)				06/01/1999	\$30.230		

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates					
FIELD ENG-CHIEF OF SURVEY(BLDG, SITE, HVY CONST)	06/01/1999	\$31.230				
FIELD ENG-INST./ROD PERSON(BLDG, SITE, HVY CONST)	06/01/1999	\$27.740				
FIRE ALARM INSTALLER	01/01/2011	\$50.050				
FIRE ALARM REPAIR / MAINTENANCE***** / COMMISSIONING	07/01/2010	\$34.460	06/01/2011	\$35.510	01/01/2012	\$36.010
FIREMAN	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860
	06/01/2012	\$48.810	12/01/2012	\$49.760		
APPRENTICE: OPERATING ENG. - Local 98 Class 3						
Ratio	Step	1	2	3	4	
1:6	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:			Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.			
Step 1\$34.47/2\$37.38/3\$40.29/4\$43.20						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2010	\$35.780	06/01/2011	\$36.780	12/01/2011	\$36.780
FLOORCOVERER	03/01/2011	\$58.800	09/01/2011	\$60.050	03/01/2012	\$61.300
APPRENTICE: FLOORCOVERER - Local 2168 Zone II						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	55.00	60.00	65.00	70.00
Apprentice rates shall be no less than the following:			Steps are 750 hrs.			
Step 1\$27.22/2\$28.90/3\$40.02/4\$41.70/5\$45.16/6\$46.84/7\$50.31/8\$51.98						
FORK LIFT	12/01/2010	\$46.330	06/01/2011	\$47.210	12/01/2011	\$48.080
	06/01/2012	\$49.030	12/01/2012	\$49.980		
GENERATORS/LIGHTING PLANTS	12/01/2010	\$42.880	06/01/2011	\$43.760	12/01/2011	\$44.630
	06/01/2012	\$45.580	12/01/2012	\$46.530		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	06/01/2010	\$46.780	06/01/2011	\$48.380	06/01/2012	\$49.930
APPRENTICE: GLAZIER - Local 1333						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	56.25	62.50	68.75	75.00
Apprentice wages shall be no less than the following:						
Step 1\$25.02/2\$27.02/3\$29.52/4\$31.52/5\$34.02/6\$36.02/7\$42.78/8\$44.78						
GRADER/TRENCHING MACHINE/DERRICK	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
HVAC (DUCTWORK)	01/01/2011	\$50.950				
HVAC (ELECTRICAL CONTROLS)	01/01/2011	\$50.050				
HVAC (TESTING AND BALANCING - AIR)	01/01/2011	\$50.950				

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

**As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates					
HVAC (TESTING AND BALANCING -WATER)	03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
	09/17/2012	\$57.210	03/17/2013	\$57.960		
HVAC MECHANIC	03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
	09/17/2012	\$57.210	03/17/2013	\$57.960		
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970
INSULATOR (PIPES & TANKS)	09/01/2010	\$52.980				
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield						
Ratio	Step	1	2	3	4	
1:4	%	50.00	60.00	70.00	80.00	
Apprentice wages shall be no less than the following:			Steps are 1 year			
Step 1 \$33.00/2\$36.99/3\$40.99/4\$44.98						
IRONWORKER/WELDER	03/16/2010	\$52.260				
APPRENTICE: IRONWORKER - Local 7 Springfield						
Ratio	Step	1	2	3	4	5
	%	60.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:			Structural 1:6; Ornamental 1:4			
Step 1 \$41.62/2\$44.28/3\$45.61/4\$46.94/5\$48.27/6\$49.60						
JACKHAMMER & PAVING BREAKER OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
LABORER	12/06/2010	\$40.840	06/06/2011	\$41.840	12/05/2011	\$42.390
	06/04/2012	\$43.390	12/03/2012	\$44.340		
APPRENTICE: LABORER - Zone 3 Building & Site						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1 \$30.96/2\$33.43/3\$35.90/4\$38.37						
LABORER (HEAVY & HIGHWAY)	12/01/2010	\$40.970	06/01/2011	\$41.970	12/01/2011	\$43.220
APPRENTICE: LABORER - Zone 3 Heavy & Highway						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1 \$31.09/2\$33.56/3\$36.03/4\$38.50						
LABORER: CARPENTER TENDER	12/06/2010	\$40.840	06/06/2011	\$41.840	12/05/2011	\$42.390
	06/04/2012	\$43.390	12/03/2012	\$44.340		
LABORER: CEMENT FINISHER TENDER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	12/06/2010	\$40.840	06/06/2011	\$41.840	12/05/2011	\$42.390	
	06/04/2012	\$43.390	12/03/2012	\$44.340			
LABORER: MASON TENDER	12/06/2010	\$41.840	06/06/2011	\$42.840	12/05/2011	\$43.390	
	06/04/2012	\$44.390	12/03/2012	\$45.340			
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470	
LABORER: MULTI-TRADE TENDER	12/06/2010	\$40.840	06/06/2011	\$41.840	12/05/2011	\$42.390	
	06/04/2012	\$43.390	12/03/2012	\$44.340			
LABORER: TREE REMOVER	12/06/2010	\$40.840	06/06/2011	\$41.840	12/05/2011	\$42.390	
	06/04/2012	\$43.390	12/03/2012	\$44.340			
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.							
LASER BEAM OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640	
	06/04/2012	\$43.640	12/03/2012	\$44.590			
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470	
MARBLE & TILE FINISHERS	03/07/2011	\$50.980	09/05/2011	\$52.330	03/05/2012	\$53.480	
APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)							
Ratio	Step	1	2	3	4	5	6
1:3	%	50.00	60.00	70.00	80.00	90.00	95.00
Apprentice wages shall be no less than the following:				Steps are 800 hours			
Step 1 \$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61							
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	03/07/2011	\$57.900	09/05/2011	\$59.250	03/05/2012	\$60.650	
APPRENTICE: MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt)							
Ratio	Step	1	2	3	4	5	6
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00
Apprentice wages shall be no less than the following:							
Step 1 \$40.88/2\$44.28/3\$47.69/4\$51.09/5\$54.50/6\$56.20							
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2010	\$29.590	07/01/2011	\$30.290			
MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390	
	06/01/2012	\$49.340	12/01/2012	\$50.290			
MECHANIC/WELDER/BOOM TRUCK	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860	
	06/01/2012	\$48.810	12/01/2012	\$49.760			
MILLWRIGHT (Zone 3)	10/01/2010	\$53.400	04/01/2011	\$54.530			

APPRENTICE: MILLWRIGHT - Local 1121 Zone 3

Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00

Apprentice wages shall be no less than the following:

Step 1 \$34.58/2\$36.09/3\$39.08/4\$40.59/5\$42.85/6\$44.36/7\$46.61/8\$48.12

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates								
MORTAR MIXER	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640			
	06/04/2012	\$43.640	12/03/2012	\$44.590					
OILER	12/01/2010	\$41.800	06/01/2011	\$42.680	12/01/2011	\$43.550			
	06/01/2012	\$44.500	12/01/2012	\$45.450					
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/01/2010	\$39.820	06/01/2011	\$40.700	12/01/2011	\$41.570			
	06/01/2012	\$42.520	12/01/2012	\$43.470					
PAINTER (BRIDGES/TANKS)	01/01/2011	\$64.410	07/01/2011	\$65.410	01/01/2012	\$66.410			
	07/01/2012	\$67.410	01/01/2013	\$68.410					
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:						Steps are 750 hrs.			
Step 1\$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11									
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2011	\$44.480	07/01/2011	\$45.480	01/01/2012	\$46.480			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	07/01/2012	\$47.480	01/01/2013	\$48.480					
APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - New									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$21.24/2\$24.18/3\$25.53/4\$26.87/5\$36.42/6\$37.76/7\$39.10/8\$41.79									
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2011	\$41.800	07/01/2011	\$42.800	01/01/2012	\$43.800			
	07/01/2012	\$44.800	01/01/2013	\$45.800					
APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1\$19.90/2\$22.71/3\$23.92/4\$25.13/5\$34.54/6\$35.75/7\$36.96/8\$39.38									
PAINTER (TRAFFIC MARKINGS)	12/01/2010	\$40.970	06/01/2011	\$41.970	12/01/2011	\$43.220			
PAINTER / TAPER (BRUSH, NEW) *	01/01/2011	\$43.080	07/01/2011	\$44.080	01/01/2012	\$45.080			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	07/01/2012	\$46.080	01/01/2013	\$47.080					
APPRENTICE: PAINTER - Local 35 Zone 3 - BRUSH NEW									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:						Steps are 750 hrs.			
Step 1\$20.54/2\$23.41/3\$24.69/4\$25.96/5\$35.44/6\$36.71/7\$37.98/8\$40.53									
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2011	\$40.400	07/01/2011	\$41.400	01/01/2012	\$42.400			
	07/01/2012	\$43.400	01/01/2013	\$44.400					

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

**As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification

Effective Dates and Total Rates

Classification	Ratio	Step	1	2	3	4	5	6	7	8	Effective Dates	Total Rates
APPRENTICE: PAINTER Local 35 Zone 3 - BRUSH REPAINT												
	1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00		
Apprentice wages shall be no less than the following:						Steps are 750 hrs.						
Step 1\$19.20/2\$21.94/3\$23.08/4\$24.22/5\$25.56/6\$34.70/7\$35.84/8\$38.12												
PANEL & PICKUP TRUCKS DRIVER											12/01/2010	\$44.260
											06/01/2012	\$46.320
											06/01/2011	\$45.010
											12/01/2012	\$47.350
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)											10/04/2010	\$58.460
											04/04/2011	\$58.840
											08/01/2011	\$60.210
PILE DRIVER											10/04/2010	\$58.460
											04/04/2011	\$58.840
											08/01/2011	\$60.210
APPRENTICE: PILE DRIVER - Local 56 Zone 3												
	1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00		
Apprentice wages shall be no less than the following:						Apprentice wages shall be no less than those set in Zone 1						
Step 1\$47.62/2\$49.49/3\$51.36/4\$53.23/5\$55.10/6\$56.96/7\$58.83/8\$60.70												
PIPELAYER											12/06/2010	\$41.090
											06/04/2012	\$43.640
											06/06/2011	\$42.090
											12/03/2012	\$44.590
PIPELAYER (HEAVY & HIGHWAY)											12/01/2010	\$41.220
											06/01/2011	\$42.220
											12/01/2011	\$43.470
PLUMBER & PIPEFITTER											03/17/2011	\$55.460
											09/17/2011	\$55.960
											03/17/2012	\$56.460
											09/17/2012	\$57.210
APPRENTICE: PLUMBER/PIPEFITTER - Local 104												
	1:5	%	45.00	50.00	60.00	70.00	80.00					
Apprentice wages shall be no less than the following:						Steps are 2000 hrs.						
Step 1\$31.42/2\$33.16/3\$36.62/4\$40.08/5\$48.54												
PNEUMATIC CONTROLS (TEMP.)											03/17/2011	\$55.460
											09/17/2012	\$57.210
											03/17/2013	\$57.960
											06/01/2011	\$42.220
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)											12/01/2010	\$41.220
											06/01/2011	\$42.220
											12/01/2011	\$43.470
POWDERMAN & BLASTER											12/06/2010	\$41.840
											06/04/2012	\$44.390
											06/06/2011	\$42.840
											12/03/2012	\$45.340
POWDERMAN & BLASTER (HEAVY & HIGHWAY)											12/01/2010	\$41.970
											06/01/2011	\$42.970
											12/01/2011	\$44.220
PUMP OPERATOR (CONCRETE)											12/01/2010	\$46.640
											06/01/2012	\$49.340
											06/01/2011	\$47.520
											12/01/2012	\$50.290
PUMP OPERATOR (DEWATERING, OTHER)											12/01/2010	\$46.110
											06/01/2012	\$48.810
											06/01/2011	\$46.990
											12/01/2011	\$47.860
READY-MIX CONCRETE DRIVER											05/01/2008	\$30.870

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

Prevailing Wage Rates
As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification

Effective Dates and Total Rates

RESIDENTIAL WOOD FRAME CARPENTER **

04/01/2009 \$35.620

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

APPRENTICE: CARPENTER (Residential Wood Frame) - Local 108

Ratio	Step	1	2	3	4	5	6	7	8
**	%	60.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00

Apprentice Wages Shall be no less than the following:

** 1: 1-5, 2: 6-8, 3: 9-11

Step 1 \$20.13/2 \$26.04/2 \$27.23/4 \$28.43/5 \$29.63/6 \$30.83/7 \$32.03/8 \$33.22

RIDE-ON MOTORIZED BUGGY OPERATOR

12/06/2010 \$41.090 06/06/2011 \$42.090 12/05/2011 \$42.640

06/04/2012 \$43.640 12/03/2012 \$44.590

ROLLER OPERATOR

12/01/2010 \$45.500 06/01/2011 \$46.380 12/01/2011 \$47.250

06/01/2012 \$48.200 12/01/2012 \$49.150

ROOFER (Coal tar pitch)

01/01/2011 \$46.000 07/16/2011 \$46.500 01/01/2012 \$46.750

07/16/2012 \$47.250 01/01/2013 \$47.500

ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg)

01/01/2011 \$45.000 07/16/2011 \$45.500 01/01/2012 \$45.750

07/16/2012 \$46.250 01/01/2013 \$46.500

APPRENTICE: ROOFER - Local 248

Ratio	Step	1	2	3	4	5	6	7	8
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00

Apprentice wages shall be no less than the following:

Steps are 750 hrs.Roofers(Tear Off)1:1; Same as above

Step 1 \$23.34/2 \$35.94/3 \$37.23/4 \$38.53/5 \$39.82/6 \$41.12/7 \$42.41/8 \$43.71

ROOFER SLATE / TILE / PRECAST CONCRETE

01/01/2011 \$46.000 07/16/2011 \$46.500 01/01/2012 \$46.750

07/16/2012 \$47.250 01/01/2013 \$47.500

APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 248

Ratio	Step	1	2	3	4	5	6	7	8
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00

Apprentice wages shall be no less than the following:

Steps are 750 hrs.

Step 1 \$23.64/2 \$36.76/3 \$38.08/4 \$39.40/5 \$40.72/6 \$42.04/7 \$43.36/8 \$44.68

SCRAPER

12/01/2010 \$46.110 06/01/2011 \$46.990 12/01/2011 \$47.860

06/01/2012 \$48.810 12/01/2012 \$49.760

SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)

12/01/2010 \$45.500 06/01/2011 \$46.380 12/01/2011 \$47.250

06/01/2012 \$48.200 12/01/2012 \$49.150

SELF-PROPELLED POWER BROOM

12/01/2010 \$42.880 06/01/2011 \$43.760 12/01/2011 \$44.630

06/01/2012 \$45.580 12/01/2012 \$46.530

SHEETMETAL WORKER

01/01/2011 \$50.950

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

TIMOTHY P. MURRAY
Lieutenant Governor

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification

Effective Dates and Total Rates

APPRENTICE: SHEET METAL WORKER - Local 63											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:3	%	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00
Apprentice wages shall be no less than the following Steps: 1\$17.64/2\$19.60/3\$25.11/4\$27.39/5\$29.69/6\$31.97/7\$34.24/8\$40.76/9\$43.31/10\$45.86											
SIGN ERECTOR						06/01/2009	\$37.780				
APPRENTICE: SIGN ERECTOR - Local 35 Zone 3											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	
Apprentice wages shall be no less than the following: Steps are 4 mos. Step 1\$19.48/2\$23.12/3\$24.36/4\$25.60/5\$30.34/6\$31.58/7\$32.82/8\$34.06/9\$35.30											
SPECIALIZED EARTH MOVING EQUIP < 35 TONS						12/01/2010	\$44.720	06/01/2011	\$45.470	12/01/2011	\$46.130
						06/01/2012	\$46.780	12/01/2012	\$47.810		
SPECIALIZED EARTH MOVING EQUIP > 35 TONS						12/01/2010	\$45.010	06/01/2011	\$45.760	12/01/2011	\$46.420
						06/01/2012	\$47.070	12/01/2012	\$48.100		
SPRINKLER FITTER						01/01/2010	\$56.700				
APPRENTICE: SPRINKLER FITTER - Local 676											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:1	%	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following Steps: 1\$32.40/2\$34.43/3\$36.45/4\$38.48/5\$40.50/6\$42.53/7\$44.55/8\$46.58/9\$48.60/10\$50.63											
TELECOMMUNICATION TECHNICIAN*****						07/01/2010	\$34.460	06/01/2011	\$35.510	01/01/2012	\$36.010
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 7 Zone B											
Ratio	Step	1	2	3	4	5	6				
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00				
Apprentice wages shall be no less than the following: Steps 1 & 2 are 800 hours Step 1\$24.36/2\$25.42/3\$26.48/4\$27.55/5\$28.61/6\$29.69											
TERRAZZO FINISHERS						03/07/2011	\$50.980	09/05/2011	\$52.330	03/05/2012	\$53.480
APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)											
Ratio	Step	1	2	3	4	5	6				
1:3	%	50.00	60.00	70.00	80.00	90.00	95.00				
Apprentice wages shall be no less than the following: Steps are 800 hours Step 1\$37.27/2\$40.01/3\$42.75/4\$45.50/5\$48.24/6\$49.61											
TEST BORING DRILLER						12/01/2010	\$50.500	06/01/2011	\$51.500	12/01/2011	\$52.750
TEST BORING DRILLER HELPER						12/01/2010	\$49.220	06/01/2011	\$50.220	12/01/2011	\$51.470

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: Franklin Regional Council of Governments

Contract Number:

City/Town: SOUTH HADLEY

Description of Work: Guard Rail Installation Works - Steel guard rail installed in So Hadley

Job Location: South Hadley

Classification	Effective Dates and Total Rates					
	Start Date	Rate	Start Date	Rate	Start Date	Rate
TEST BORING LABORER	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
TRACTORS	12/01/2010	\$45.500	06/01/2011	\$46.380	12/01/2011	\$47.250
	06/01/2012	\$48.200	12/01/2012	\$49.150		
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2010	\$45.300	06/01/2011	\$46.050	12/01/2011	\$46.710
	06/01/2012	\$47.360	12/01/2012	\$48.390		
TUNNEL WORK - COMPRESSED AIR	12/01/2010	\$61.680	06/01/2011	\$62.930	12/01/2011	\$64.180
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2010	\$63.680	06/01/2011	\$64.930	12/01/2011	\$66.180
TUNNEL WORK - FREE AIR	12/01/2010	\$53.750	06/01/2011	\$55.000	12/01/2011	\$56.250
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2010	\$55.750	06/01/2011	\$57.000	12/01/2011	\$58.250
VAC-HAUL	12/01/2010	\$44.720	06/01/2011	\$45.470	12/01/2011	\$46.130
	06/01/2012	\$46.780	12/01/2012	\$47.810		
WAGON DRILL OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41.220	06/01/2011	\$42.220	12/01/2011	\$43.470
WATER METER INSTALLER	03/17/2011	\$55.460	09/17/2011	\$55.960	03/17/2012	\$56.460
	09/17/2012	\$57.210	03/17/2013	\$57.960		

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in the comment field.

*** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.

**** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

***** Please be advised that, **effective January 1, 2011**, the journeyman's wage rate for this classification is increased to \$ 35.01 for all projects in towns located in Berkshire, Franklin, Hampshire, Hampden Counties and in the town of Warren. The rate increase is not reflected on the main body of the wage sheet due to a computer malfunction.

This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27

Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.